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Hi Participant,

Welcome to the November edition of the TCCSA Youth Employment Program Newsletter!

As always, we're here to support you with resources, tips, and guidance to help you grow your skills, build your confidence, and get one step closer to landing the job you want.



🌟 Topic of November – Mastering Job Interviews

Did you know that first impressions during an interview can last just **a few seconds**?

That's why preparation, confidence, and professionalism are key to making a positive impact. Interviews can be stressful but thinking of them as a conversation rather than a test can help you shine.

The goal is to show the employer why you're the best fit for the role and how you'll contribute to their team.



💡 Tips for a Successful Interview:

1. Research the Company Thoroughly

- Understand the company's mission, values, products, and services.
- Be ready to explain why you want to work there and how your skills fit their goals.
- Look up recent news or updates about the company to show your interest.

2. Practice Common Interview Questions

- Examples: “Tell me about yourself,” “Why should we hire you?” “Describe a challenge you’ve faced and how you solved it.”
- Use the STAR method (Situation, Task, Action, Result) to structure your answers clearly.

3. Highlight Your Skills with Examples

- Don’t just list your skills, share real examples of when you used them.
- Focus on transferable skills such as communication, problem-solving, teamwork, and customer service.

4. Dress Professionally

- Wear clean, neat, and appropriate clothing for the industry.
- Avoid overly casual outfits, first impressions matter!

5. Show Confidence and Positivity

- Smile, make eye contact, and speak clearly.
- Sit upright and maintain good body language.
- Avoid negative comments about previous jobs or employers.

6. Ask Thoughtful Questions

- Prepare questions to ask at the end of the interview, e.g., “What does a typical day look like?” or “What skills do you value most in your team?”
- Asking questions shows interest and engagement.

7. Follow-Up After the Interview

- Send a polite thank-you email within 24 hours.
- Express gratitude for the opportunity and reiterate your interest in the role.

8. Practice Makes Perfect

- Conduct mock interviews with a friend, mentor, or our program staff.
- Record yourself answering questions to review your tone, clarity, and body language.

Recommended Reading:

How to Prepare for a Job Interview

 [Indeed Canada](#)

Great tips on research, practicing answers, and presentation skills.

TCCSA is Here to Help You Ace Your Interview

Need practice, feedback, or guidance? As part of the Youth Reflect and Retool (YRR) program, funded by the Government of Canada’s Youth Employment and Skills Strategy (YESS), we offer:

- ✓ Mock interviews and feedback
- ✓ Job search coaching and career guidance
- ✓ Employer connections and job leads
- ✓ Ongoing support for youth aged 15–30, including newcomers and racialized youth

Whether you’re preparing for your first interview or looking to improve your technique, we’re here to help every step of the way.

 **Job Openings for This Month**



Here are some exciting opportunities currently available for our participants:
(Job descriptions are attached in the email for reference)

- **Business Development Associate** – Required 2+ years of B2B Sales experiences, require having own vehicle travelling to client offices
- **After-sales Services Worker** – Open to candidate from all background. Main duty is to clean, test, and prepare fully functional products for resale
- **Server / Host / Dishwasher** – Open to candidate from all background, must be available working on weekends

 If you find yourself a good candidate, contact us at yrr@tccsa.org to apply!

Regards,
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