

December 16, 2025

Job Posting
(Internal & External)
Project Worker – Community Arts Engagement & Mental Health Well-Being
(8-month contract - Full-time)

The Cross-Cultural Community Services Association (TCCSA) is a not-for-profit organization that aims to facilitate the well-being of diversified communities through social services. The mission of TCCSA is to enhance the well-being and resilience of diverse communities by strengthening competencies and fostering participation through effective and professional human services.

TCCSA is seeking an 8-month full-time contract Project Worker – Community Arts Engagement and Mental Health Well-Being to join the Community Engagement Team. This role will facilitate community-engaged, arts-based programs and activities designed to support newcomers’ mental health, well-being, and community integration through creative expression. Key responsibilities include implementing arts-based workshops, coordinating community events, and collaborating with local artists, cultural facilitators, and partner organizations. The Project Worker will engage participants from diverse cultural backgrounds and foster a welcoming, inclusive, and culturally responsive environment that promotes mental well-being, social connection, and a sense of belonging across target newcomer populations in South Markham.

The details of this job posting are listed as follows:

Job Title:	Project Worker – Community Arts Engagement and Mental Health Well-Being	Unit	Community Engagement
Hours of Work:	37.5 hours/week (required to work irregular hours including evenings, weekends and some holidays)	Application Deadline:	December 31, 2025
Location:	In-person, TCCSA York Centre		
Salary:	\$27.77 per hour		
File #:	#38-25		

Essential Duties and Responsibilities

- To plan and implement arts activities including visual arts, dance, drama with the artistic team for culturally diverse participants;
- To facilitate community-engaged programs and creative workshops that promote mental health, well-being, social connection, and community integration;

- To conduct outreach, recruitment and project promotion through various channels including community networks and social media platforms.
- To plan and organize training workshops, meetings, rehearsals and events;
- To communicate and coordinate with external vendors and partners, including artists, facilitators, instructors, venues and production teams;
- To document and report on project implementation and outcomes, and assist in preparing in-person and online artistic presentations, and project evaluations;
- To maintain proper documentation and secure storage of creative works produced during the project;
- To monitor program activities, timelines, and project expenditures as directed;
- To update and maintain program-related data in the agency database, and prepare timely statistical narrative, and progress reports;
- To participate in large-scale community events with other partner organizations to provide opportunities for volunteers to engage in the community;
- To keep and maintain records in a timely and professional manner;
- To ensure program and service contents are relevant to funders' priorities;
- To attend internal/external meetings as required;
- To work in all TCCSA and itinerant service locations as assigned;
- To carry out the above responsibilities and all other duties as required by supervisor.

Qualifications

- University degree, or equivalent experience in arts administration, community outreach and or related fields;
- A minimum of 2 years' experience with supporting, planning and implementing theatre, music, visual arts, and dance in community engagement projects with newcomers or underprivileged groups is highly desirable;
- Experience in volunteer program in a non-profit setting and/ or community services is a strong asset;
- Excellent interpersonal skills and creative problem solving in complex, multi-stakeholder environments;
- Proven track record and related working experience in arts promotion, and engagement with community and cultural organizations across the GTA;
- Demonstrated strong communication skills, cultural sensitivity, and a passion for the arts are essential for success in this role;
- Proficiency in written and spoken English, as well as a second language commonly used by clients, such as Cantonese, Mandarin or a South Asian language;
- Proficiency with OCMS, MS Office, Google Services, Zoom, other videoconferences and social media that facilitate work, communication and online marketing, knowledge in graphic software such as Canva is an asset;
- Ability to work effectively both independently and as part of a team in a diverse, multicultural environment;

- Must be able to work flexible hours, including some evenings, weekends and holidays;
- Must be legally entitled to work in Canada;
- Proof of a clear “Vulnerable Sector Screening” with a local police service is mandatory;
- Able to travel in the GTA, has a valid Ontario Driver’s license and access to a car is preferred.

Application

Please send resume and cover letter to TCCSA through email: recruit@tccsa.org by **5:00 pm on**

December 31, 2025.

Applicants should quote **File #38-25 Project Worker- Community Arts Engagement and Mental Health Well- Being** on the application.

We thank you to all those who are interested in this position. Only selected candidates will be contacted for an interview. No telephone call inquiries.

TCCSA is an equal opportunity employer. TCCSA welcomes and encourages applications from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process.