

## **Youth Employment Services:**

### **Objective:**

#### **Youth Reflect and Retool: Career Exploration & Preparation for Ethnic Youths**

The Youth Reflect and Retool (YRR) program prepares youths and young adults 15 to 30 years of age with the tools and skills to explore the labour market and to successfully transition into sustained employment. YRR provides youth participants with up to 8 weeks of employment services and skills training followed by up to 20 weeks of full-time quality job employment. YRR works closely with employers to identify positions with career paths and provides financial support to youth and employer participants.

### **Youth Eligibility:**

If you are

- 15 to 30 years of age inclusive,
- A Canadian citizen, a permanent resident, or a protected person,
- Legally eligible to work in Canada,
- Live in the Greater Toronto Area, and
- Facing barriers to employment, such as cultural, language, disability, mental health, and/or vulnerability barriers.

For more information, please contact [yrr@tccsa.org](mailto:yrr@tccsa.org) or (905) 948-1671.

### **Youth Employment Preparation Services & Skills Training:**

The preparation phase consists of two tracks that run concurrently for up to 8 weeks:

1. Employment Services: Through workshops, webinars, one-on-one counselling, individualized coaching, the youth participant will gain
  - Knowledge of the job market and career options
  - Resume and cover letter writing, and interview skills
  - Understanding of workplace culture and expectations
  - Personal career plan and goals
2. Career and Job Specific Skills Training
  - Workplace transferrable skills acquisition, including communication skills, time management, teamwork, and conflict resolution
  - Certifications based on employment goals including Smart Serve, Safe Food Handling, WHMIS, CPR/First Aid, and Coding/Web Design.

During this phase, the YRR program provides financial assistance to help with expenses such as travel, internet, mobile devices, and/or emergency aid.

After completing the Employment Services and Skills Training, the youth participant is ready for Quality Employment Opportunity placement.

### **Quality Employment Opportunity:**

The YRR program works with employers to identify quality opportunities to match the career goals of the youth participants. The youth participant will spend on average 35 hours per week over a period of up to 20 weeks gaining real world work experience and earning above minimum wage salaries.

The fields of employment include:

- Hospitality
- Retail
- Information Technology
- Financial Services
- Manufacturing
- Media
- Social Services

To support employers as partners in the youth career development, YRR provides wage subsidies to employers.

Throughout the employment period, YRR provides ongoing support, mentorship, and coaching to the youth participant. As well, the program works closely with the employer to promote job retention, and future employment opportunity and career growth.

### **How to Apply:**

For more information, please contact [yrr@tccsa.org](mailto:yrr@tccsa.org) or (905) 948-1671.

Or to apply:

- For Youths: [Click Here To Apply](#)
- For Employers: [Click Here To Apply](#)